The following IDEA Papers may provide some useful ideas related to teaching and faculty evaluation. The PDFs can be viewed below or, if unavailable online, they can be ordered from The IDEA Center.

**53 - Active Learning Strategies in Face-to-Face Courses**  
Barbara J. Millis, University of Texas at San Antonio  
As numerous research studies suggest, teachers who desire increased student learning should adopt active learning. This article explores the research, defines active learning, discusses its value,...

**52 - Considerations in Online Course Design**  
Paul A. Creasman, Ph.D., Arizona Christian University  
With distance and online learning becoming ubiquitous in higher education, the need for faculty to be able to create quality online courses is greater than ever. This article offers practical advice...

**51 - Using Graphic Organizers to Improve Teaching and Learning**  
Kenneth A. Kiewra, University of Nebraska-Lincoln  
Students often have difficulty learning from texts and lectures because information is commonly organized in blocks or lines that obscure important relationships among ideas. This article introduces...

**50 - Student Ratings of Teaching: A Summary of Research and Literature**  
Stephen L. Benton, The IDEA Center; William E. Cashin, Emeritus professor, Kansas State University  
This IDEA Paper is an update of IDEA Paper No. 32 Student Ratings of Teaching: The Research Revisited (Cashin, 1995). Much of the content of IDEA Paper No. 32 is retained where no subsequently...

**49 - Effective Classroom Discussions**  
William E. Cashin, Professor Emeritus, Kansas State University  
What is a discussion? No one seems to define it. Lowman (1995, p. 159) suggested: "(A) useful classroom discussion...consists of student comments separated by frequent probes and clarifications by..."
IDEA Paper No. 42  Integrated Course Design, Fink- For additional information on this topic see Dee Fink's book "Creating Significant Learning Experiences: An Integrated Approach to Designing College Courses"

IDEA Paper No. 41  Student Goal Orientation, Motivation, and Learning, Svinicki

IDEA Paper No. 40  Getting Students to Read: Fourteen Tips, Hobson

IDEA Paper No. 39  Establishing Rapport Personal Interaction and Learning, Fleming

IDEA Paper No. 38  Enhancing Learning-and More! - Through Cooperative Learning, Millis

IDEA Paper No. 37  Helping Your Students Develop Critical Thinking Skills, Lynch and Wolcott

IDEA Paper No. 36  Appraising Teaching Effectiveness: Beyond Student Ratings, Hoyt and Pallett

IDEA Paper No. 34  Focusing On Active, Meaningful Learning, Stalheim-Smith

IDEA Paper No. 33  Developing an Effective Faculty Evaluation System, Cashin

IDEA Paper No. 32  IDEA Paper 32 has been updated. Please see IDEA Paper 50, Student Ratings of Teaching: A Summary of Research and Literature.

IDEA Paper No. 31  Answering and Asking Questions, Cashin

IDEA Paper No. 30  Readings to Improve Selected Teaching Methods, Cashin

IDEA Paper No. 29  Teaching Adult Students, Polson

IDEA Paper No. 28  Periodicals Related to College Teaching, Cashin and Clegg

IDEA Paper No. 27  Writing a Syllabus, Altman and Cashin

IDEA Paper No. 26  Improving Student Reading, Maleki and Heerman  This paper is not available for download. Please contact The IDEA Center to request a hard copy.

IDEA Paper No. 25  IDEA Paper 25, Improving Student Writing by David Smit has been updated. Please see IDEA Paper 48, Strategies to Improve Student Writing.

IDEA Paper No. 24  Improving Instructors’ Speaking Skills, Goulden

IDEA Paper No. 22  Student Ratings of Teaching: Recommendations for Use, Cashin

IDEA Paper No. 21  Defining and Evaluating College Teaching, Cashin

IDEA Paper No. 20  Student Ratings of Teaching: A Summary of the Research, Cashin

IDEA Paper No. 19  Improving College Grading, Hanna and Cashin
IDEA Paper No. 18  Matching Instructional Objectives, Subject Matter, Tests, and Score Interpretations, Hanna and Cashin

IDEA Paper No. 17  Improving Essay Tests, Cashin

IDEA Paper No. 16  Improving Multiple-Choice Tests, Clegg and Cashin

IDEA Paper No. 15  IDEA Paper 15, Improving Discussions by Bill Cashin and Philip McKnight has been updated. Please see IDEA Paper 49, Effective Classroom Discussions.

IDEA Paper No. 14  IDEA Paper 14, Improving Lectures by Bill Cashin has been updated. Please see IDEA Paper 46, Effective Lecturing.

IDEA Paper No. 12  Court Challenges to Tenure, Promotion, and Retention Decisions, Seldin

IDEA Paper No. 8  Questioning in the College Classroom, Hyman  This paper is not available for download. Please contact The IDEA Center to request a hard copy.


IDEA Paper No. 4  Classroom Observation Techniques, Acheson  This paper is not available for download. Please contact The IDEA Center to request a hard copy.

IDEA Paper No. 3  Improving Academic Advising, Grites

IDEA Paper No. 1  Motivating Students, Cashin